## **National Minimum Wage Rates**

| <u>Year</u>      | <u>21 to 24</u> | <u>18 to 20</u> | <u>Under 18</u> | Apprentice* |
|------------------|-----------------|-----------------|-----------------|-------------|
| Fac. 11 Oct 2016 |                 |                 | 64.00           | 62.40       |
| From Oct 2016    | £6.95           | £5.55           | £4.00           | £3.40       |
| From Oct 2015    | £6.70           | £5.30           | £3.87           | £3.30       |
| From Oct 2014    | £6.50           | £5.13           | £3.79           | £2.73       |
| From Oct 2013    | £6.31           | £5.03           | £3.72           | £2.68       |
| From Oct 2012    | £6.19           | £4.98           | £3.68           | £2.65       |
| From Oct 2011    | £6.08           | £4.98           | £3.68           | £2.60       |
| From Oct 2010    | £5.93           | £4.92           | £3.64           | £2.50       |

\* This Rate is for Apprentices aged 16 to 18 and those aged 19 and over who are in their first year of apprenticeship. All other apprentices from 19+ are entitled to the minimum wage for their age.

> The rates are usually updated in October The current rates apply from October 2015

## **National Living Wage**

From April 2016 the National Living Wage will be £7.20 per hour for workers aged 25 and older. The minimum wage will still apply for people aged 24 and under.

| <u>Year</u>   | 25 and over |  |  |
|---------------|-------------|--|--|
| From Oct 2016 | £7.20       |  |  |
| From Oct 2015 | £7.20       |  |  |